



Corporate Social Responsibility Commitment

Fuse is committed to fairness, respect and professionalism in everything we do to create an environment that is mutually beneficial and enjoyable for those inside the business and all those connected with it.

Ethics

We are committed to carrying out our business on an ethical, honest and even handed basis. We maintain a zero tolerance of discrimination (in all forms), bribery, corruption and anti-competitive behaviour. We are committed to the following business principles:

- To carry out our business fairly, honestly and transparently
- To not make or receive bribes, or condone the offering of bribes on our behalf, so as to gain or retain business or an unfair advantage
- To refrain from doing business with others who do not follow similar principles and who could damage our reputation
- To ensure that people in our business understand our core principles and follow them, even in times of difficulty

Any proven breach by employees or others working on our behalf will result in disciplinary action being taken, up to and including termination of employment or contract, respectively.

Employees

- Health and wellbeing – Promote healthy living through exercise and diet to employees by providing access to information and advice
- Ownership and responsibility – Encourage employees to take ownership of their work and to initiate debate and ideas about concerns and improvements

Community

- To engage with local businesses, not-for-profit organisations - Employees are encouraged to devote 3 days per year to an appropriate cause that helps the local area

Environment

Fuse will make every effort to protect the environment by engaging and educating its staff, reviewing and changing company practices and endeavouring to only use partners and suppliers with 'green' credentials (where appropriate). Our aim is to deliver products and services that have minimum impact on our surroundings. Our environmental principles are to :

- Adopt Environment Agency guidelines to run a cost-effective environmentally aware office
- Empower and encourage employees to be 'green' and offer ideas to support this
- Minimising travel through tele-conferencing and working from home initiatives to reduce energy consumption
- Source products with 'green' credentials and use them in an environmental sensitive way